



GOVERNMENT OF KERALA

Abstract

Industries Department - Malabar Cements Limited - Staff Pattern of Non-Managerial Employees - fixed- Orders issued

INDUSTRIES (H) DEPARTMENT

G.O.(Ms)No.45/2022/ID Dated,Thiruvananthapuram, 27-05-2022

- Read:- 1. G.O (MS) No. 78/2013/ID dated 15.07.2013
2. Letter No. PA-1/AD-13/2016 /460 dated 04.01.2016 from the Managing Director, Malabar Cements Limited, Palakkad.
3. Letter No.PA-1/AD-13/H2-64(2016)/2021/5038 dated 29.11.2021 from the Managing Director, Malabar Cements Limited, Palakkad.

ORDER

As per the letter read as 2nd paper above, the Managing Director, Malabar Cements Ltd. has submitted a proposal for the revision of wages of Non Managerial employees of the company in accordance with the Nation Wide Settlement arrived between the Cement Manufacturers Association and the Central Trade Unions on 29.07.2015.

2. Government have examined the proposal in detail. Staff Pattern of the Non Managerial cadre employees of Malabar Cements, approved by Government as part of the wage revision sanctioned as per Government Order read as 1st paper above comprise of 961 posts under 62 category of posts. It is seen that some of the posts in the approved staff pattern are not required in the present scenario. The number of posts in certain categories also needs modification. Therefore, Government have called for a proposal from the company for fixing the present staff pattern of non managerial cadre employees to streamline the staff strength with the current requirements.

3. As per the letter read as 3rd paper above, the Managing Director, Malabar Cements Limited has submitted a revised proposal for fixing the staff pattern of non managerial employees of the company.

4. In having examined the proposal in detail, Government are pleased to fix the

staff pattern of Non-Manual employees of Malabar Cements Ltd. prior to the wage revision of Non Managerial Employees of the Company as follows:

Sl. No.	Name of Post	Grade	Approved Strength	Scale of Pay
1	Foreman (Mechanical)	VII	13	6540-172-9980
2	Asst. Foreman (Mech)	VI	7	6515-158-9675
3	Chargehand	V	3	6490-144-9370
4	Fitter	C	30	6399-84.50-8089
5	Welder	C	14	6399-84.50-8089
6	Machine Tool Operator	C	7	6399-84.50-8089
7	Blacksmith	C	3	6399-84.50-8089
8	Tools Keeper	D	1	6373-70.50-7783
9	Khalasi/Khalasi cum Splicer/Serang	C	35	6399-84.50-8089
10	Foreman (Electrical)	VII	5	6540-172-9980
11	Electrician/Electrician cum Wireman	B	20	6430-102-8470
12	Overseer (Civil)	VI	3	6515-158-9675
13	Maistry	C	4	6465-130-9065
14	Mason	C	4	6399-84.50-8089
15	Carpenter	C	2	6399-84.50-8089
16	Plumber	C	1	6399-84.50-8089
17	Painter	C	1	6399-84.50-8089
18	Typist Clerk	II	5	6420-102-8460
19	Clerk	I	35	6400-88-8160
20	Receptionist/Telephone Operator	I	1	6400-88-8160

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17	Painter	C	1	6399-84.50-8089
18	Typist Clerk	II	5	6420-102-8460
19	Clerk	I	35	6400-88-8160
20	Receptionist/Telephone Operator	I	1	6400-88-8160

21	Tally Checker	TC	7	6385-77.50-7935
22	Machinery Attendant/Operator	D	130	6373-70.50-7783
23	Mazdoor/Helper	E	238	6360-60-7560
24	Driver	B	18	6430-102-8470
25	Cook	C	2	6399-84.50-8089
26	Guest House Attendant	D	2	6373-70.50-7783
27	Peon	D	5	6373-70.50-7783
28	Scavenger cum Sweeper	E	6	6360-60-7560
29	Chief Time Keeper/Sr. Time Keeper V	VI	1	6515-158-9675
30	Canteen Supervisor	V	1	6490-144-9370
31	Time Keeper	II	10	6420-102-8460
32	Compounder	IV	1	6465-130-9065
33	Dresser/Nursing Assistant	I	4	6400-88-8160
34	Nurse	IV	1	6465-130-9065
35	Asst. Store Keeper (VII)	VI	2	6515-158-9675
36	Stores Issuer	TC	6	6358-77.50-7935
37	Cashier	VI	1	6515-158-9675
38	Foreman (Instrumentation) Trainee	VII	2	6540-172-9980
39	Instrument Mechanic	B	6	6430-102-8470
40	Foreman Mines	VII	7	6540-172-9980
41	Mines Mate	IV	5	6465-130-9065

42	Blaster	C	4	6399-84.50-8089
43	Driller	C	11	6399-84.50-8089
44	Heavy Equipment Operator	B	50	6430-102-8470
45	Diesel Mechanic	B	17	6430-102-8470
46	Yard Supervisor	III	2	6440-116-8760
47	Mate	C	6	6399-84.50-8089
48	Loco Driver	B	4	6430-102-8470
49	Pointsman	C	4	6399-84.50-8089
50	Lab Assistant	VI	2	6515-158-9675
51	Tester cum Gauger	IV	7	6465-130-9065
52	Asst. Tester cum Gauger	C	14	6399-84.50-8089
53	Burner	V	7	6490-144-9370
54	Shift in charge	V	8	6490-144-9370
55	Miller	B	12	6430-102-8470
56	Packerman	C	12	6399-84.50-8089
	TOTAL		809	

(By order of the Governor)
A P M MOHAMMED HANISH
PRINCIPAL SECRETARY

The Managing Director, The Malabar Cements Limited, Walayar, Palakkad
The Principal Accountant General (E&RSA/G&SSA), Kerala,
Thiruvananthapuram.

The Secretary, RIAB, Thiruvananthapuram.
Finance Department (Vide U.O(F) No.PUD3/134/2018/Fin dated 04.08.2021)
Planning & Economic Affairs Department
(Vide U.O(F) No.BPE1/72/2018/PLGEA dated 23.12.2021)

The General Administration (SC) Department

Web & New Media, Information & Public Relations Department

✓ The Chief Executive Officer, Kerala Bureau of Industrial Promotion (K-BIP),
Thiruvananthapuram.

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Forwarded /By order

Signed by Divya Y V

Date: 27-05-2022 16:38:01

Section Officer

Copy to:

1. PS to Hon'ble Minister (Industries)
2. PA to Principal Secretary II (Industries)
3. CA to Additional Secretary (Industries)