



GOVERNMENT OF KERALA

Abstract

Industries Department - Modification in Clause 4(ix) and Clause (x) of the Government Order sanctioning pay revision to the officers of Transformers and Electricals Kerala Limited - Orders issued.

INDUSTRIES (H) DEPARTMENT

G.O.(Ms)No.46/2022/ID Dated,Thiruvananthapuram, 28-05-2022

Read 1 G.O(Ms)No.86/2017/ID dated 29.08.2017.

2 G.O(Ms)No.56/2018/ID dated 27.07.2018.

3 Letter No.MD/GEN/2018/465 and Letter No.MD/GEN/2021/23 dated 29.11.2018 and 2021 respectively from the Managing director, Transformers and Electricals Kerala Ltd.

ORDER

Government as per G.Os read as 1st and 2nd paper above has accorded sanction for the revision of pay and allowances of the officers of Transformers and Electricals Kerala Limited for a period of five years with effect from 01-07-2011.

2. The Managing Director, Transformers and Electricals Kerala Limited has pointed out certain operational difficulties in implementing the rules and Clause (x) related to medical reimbursement in the G.O read as 2nd paper above. It has been reported that as per Clause 4(ix) of the Government Order, the Officers will get entitlement for accumulation and encashment of Sick Leave and Earned Leave without any limit as in the case of Workmen, which was not envisaged at the time of approval of the pay revision proposal by the Board of Directors of the company. He has reported that this will impose huge financial burden amounting to several Crores of rupees.

3. The Managing Director, Transformers and Electricals Kerala Limited reported that as per the provision existed before the revision of pay and allowances as per the Government Order read as 2nd paper above, the officers of the company were eligible to reimburse the amount equivalent to one month salary as medical re-imburement on the basis of production of OP Bill. But as per the provision sanctioned as per Option II under Clause 4(x) in the pay revision

order, the Officers can reimburse an amount equivalent to their salary for 51 days. Also this facility is extended for 8 years after retirement, on the basis of the last pay drawn. Provision is also there for the Husband/Wife of a retired deceased employee to continue in the scheme up to 8 years. Since this involves huge financial burden, the Managing Director, Transformers and Electricals Kerala Limited requested Government to amend Clause 4(x) in the Government Order read as 2nd paper above.

4. Government have examined the matter in detail and are pleased to order the following modifications in the G.O(Ms)No.56/2018/ID dated 27.07.2018 revising the pay and allowances of the officers of Transformers and Electricals Kerala Limited.

- a. Clause 4(ix) in the Government Order read as 2nd paper above stands modified as follows:

"Officers are allowed to accumulate and encash maximum 300 Earned Leave while retiring / resigning from the service of the Company. In the case of Sick Leave, an officer can accumulate maximum of 90 full pay Sick Leave and Officers are not allowed to encash Sick Leave at the time of retirement. This existing scheme of Leave Rules for Officers may be continued"

- b. Clause 4(x) in the Government Order read as 2nd paper above stands repealed

5. The G.O. read as 2nd paper above will be in force with the above said modifications.

(By order of the Governor)
A P M MOHAMMED HANISH
PRINCIPAL SECRETARY

To:

The Managing Director, Transformers and Electricals Kerala Ltd., Angamally
South P.O, Ernakulam.

The Accountant General (G&SSA/ E&RSA), Kerala, Thiruvananthapuram.

Secretary, RIAB, Thiruvananthapuram.

Finance Department (Vide PU-D3/136/2016-FI(e-338495) dated 04.12.2021
and 28.02.2022.)

General Administration (SC) Department

Web & New Media, Information & Public Relations Department.

The Chief Executive Officer, K-BIP, Thiruvananthapuram

Stock file.

Forwarded /By order

Signed by Divya Y V

Date: 28-05-2022 15:38:59

Section Officer

Copy to:-

1. P.S. to the Hon'ble Minister for Industries.
2. P.A. to Principal Secretary II, Industries.
3. C.A. to Additional Secretary, Industries.